

Side Letter of Agreement 2013-14.11

**Cabrillo Community College District (District)
and the
Cabrillo College Federation of Teachers (CCFT)**

**Reading and ESL Program Chair
Teaching Units**

The District and CCFT agree to implement the following Side Letter for spring semester 2014 only.

A cluster (an academic program grouping or consolidation of small programs given related curriculum and subject matter) will be established for Reading and ESL Program Chair (PC) duties for spring semester 2014. Reading and ESL were allocated 11 teaching units for Program Chair duties for the 2013-14 fiscal year. The programs allocated 5.63 teaching units to program chair duties for fall 2013. The remainder of the 11 teaching units, 5.37 teaching units, will be allocated to Program Chair duties for this Reading/ESL cluster for spring semester 2014.

The District and CCFT will evaluate the PC units for the Reading/ESL cluster at the end of the spring 2014 term and determine next steps for fall semester 2014.

Date

Date

For Cabrillo Community College District

For Cabrillo College Federation of Teachers
(CCFT)